



Brian E. Sopp
Partner

Tel 912.236.0261
Fax 912.236.4936
www.huntermaclean.com
bsopp@huntermaclean.com

PRACTICE AREAS

Business Litigation
Employment
ERISA & Employee Benefits
Government Investigations & White-Collar Defense
Health Care
Health Care Compliance & Regulation
HIPAA & Health Care Cybersecurity
Health Care Litigation & Qui Tam Investigations
Litigation
Medical Malpractice

INDUSTRIES

Banking and Finance
Education
Energy & Renewables
Health Care
Hospitality & Retail
Logistics & Supply Chain
Manufacturing
Non-profit & Government
Professional Services

LICENSED IN

Georgia
Massachusetts

EXPERIENCE

Brian Sopp is a partner in HunterMaclean's Savannah office, where he focuses his practice on employment law.

Representing employers and organizations, Brian helps clients navigate workplace issues, resolve disputes, and manage the legal challenges that arise in today's employment environment. He advises clients on restrictive covenants, contract matters, workplace policies, employee handbooks, and regulatory compliance,

Brian also represents employers in matters involving discrimination and retaliation claims, restrictive covenants, and business disputes. An experienced litigator, Brian has successfully defended clients in a wide range of matters in both state and federal courts, including cases that proceeded to trial.

Brian graduated with honors from the University of North Carolina at Chapel Hill with his B.A. in Journalism and Political Science in 2007. He earned his J.D. from the University of South Carolina School of Law in 2010, where he was a member of the *South Carolina Law Review*.

Brian began his legal career with a civil defense firm in Columbia, South Carolina, where he dedicated his practice to civil defense litigation. He served as a director of the health care and employment group at a firm in Boston, Massachusetts, before joining HunterMaclean.

ARTICLES

Lawyers as Employers: A Guide to South Carolina Employment Law for Small Firms and Solo Practitioners, Second Edition (2025)

Contributing Editor, South Carolina Bar - CLE Division

President Trump's Executive Orders: The Times They Are A-Changin'

Published by Luckshume Ketheeswaran, Wade Herring, & Brian Sopp in *Savannah CEO* on February 24, 2025.

Trends and Developments

Published with Shawn Kachmar and Robert Hurst in "*Doing Business in... 2024*" by Chambers and Partners USA.

Breaking Up is Hard to Do: Ethical Considerations and a Practical Approach to Dismissing Patients

Published in the Fall 2018 issue of the Journal of the Massachusetts Dental Society.

New Hampshire
South Carolina

The FLSA Overtime Rule: A Shifting Legal Landscape
Published in September 2017.

EDUCATION

University of South Carolina School of
Law: J.D., 2010

University of North Carolina at Chapel
Hill: B.A., Journalism and Political Science,
with honors, 2007

AFFILIATIONS

Savannah Bar Association

Federal Bar Association

COMMUNITY WORK

EmployAbility: Board of Directors

Leadership Savannah: Class of 2014

RECOGNITION

Massachusetts Super Lawyers Rising Star:
2018-2022

Georgia Super Lawyers Rising Star: 2024-
2025